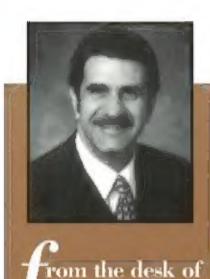
SPOTLIGHT INTERT

Blazing A Trail

Opportunity Unlimited Through Recruiting



A Monthly Publication of American Income Life Insurance Company



Executive Vice President, Director Of Agencies

Roger Smith

"Do not go where the path may lead, go instead where there is no path and leave a trail."

Ralph Waldo Emerson

Blazing A Trail

The past nine months at American Income have been exciting. We have implemented a number of new products and programs that are truly revolutionizing the AIL opportunity. Some of the new products and programs include —

- New Advance System
- v no interest charge on debit balances
- renewals paid after six months
- International Union Lead Mailing Program
- ▼ over 1.3 million members signed
- New Product Development
- ▼ limited underwriting Senior Life product
- ▼ Term to 100 Life product
- Recommitment to Customer Service (Home Office)
- ▼ \$125,000 upgrade in phone and computer systems
- v average claims turn-around reduced to under eight days
- v complete reorganization of policyowner service

These programs are designed to revolutionize the way we do business at American Income, and I am excited about the abundance of new opportunities this is making available to all of you. I read a quote once that said, "The great thing in this world is not so much where we are, but in what direction we are moving." We are moving forward by significantly increasing the opportunity for everyone at American Income.

At AIL, WE understand that WE are in charge of our future and WE have the power to take control over what happens next. Ralph Waldo Emerson once said, "Do not go where the path may lead, go instead where there is no path and leave a trail." Now is our opportunity to go forward and blaze a trail for others to follow. You became a part of AIL because you recognized the opportunity, and now it is your responsibility to offer that opportunity to others.

You come in contact with potential recruits everyday. It's the people you know — your friends, family, neighbors and former business associates. These are the people that would benefit from the AIL opportunity. Just think if every one of us committed to sharing our experience with one person, explaining the revolutionary progress we are experiencing and selling that person on the opportunity, our sales force would double overnight. Think about it — double overnight!

This month I ask each and every one of you to share the AIL opportunity with at least one person. Bring them into your Agency to learn everything about AIL. Let's get serious about recruiting!

At AIL we are undergoing many new and exciting changes. Now is the greatest time ever to share this with others.

Continuing the legacy, carrying the torch.

Dates to Remember

Aug. 29 (Tuesday), 2000
Business must be received in Waco to count for

Business must be received in Waco to count for August production.

Sept. 4 (Monday), 2000 Labor Day
The Home Office will be closed. Get out and be
a part of Labor's biggest celebration.

Company Quality Averages

- July

Net to Gross: 73% Persistency: 72.59%

Note: These figures will be used as the minimum qualification requirements for all bonuses. Only net to gross is used during the first eight months from Agent's hire date.

Agent Milestones

Congratulations, James Peate for your milestone of \$103,426 inforce!

Correction

In the June Spotlight on p. 8, the picture shown of Edward Bailey was incorrect. And on p. 17 the picture shown of Thomes Foley was incorrect. We apologize for any inconvenience or confusion this may have caused.

All's New SGA



Robert L. Smith Southern Oklahoma

In January 1998, Robert was hired with the Pawlowski Agency in Houston, and within three months, he was given the

title of Supervising Agent. In his new capacity he kept a strong focus on personal recruiting and maintained a high level of personal production. Robert was rewarded for these efforts with a promotion to GA within a year of his hire date. Working tirelessly as a GA, he branched out for the Pawlowski Agency opening an office in Lufkin. And, once again, Robert was recognized for his efforts with a promotion. Last July, he became an MGA for the East Texas area. Robert believes his success is due to "being steadfast to giving 110 percent effort to my Agents. They are what makes this company; they are our life-blood." Giving 110 percent of his time and promoting his Agents is what sets Robert apart. This time the reward for his dedication is the position of SGA.

Founder's Club Outstanding Producers

June

Agent	SGA	# of Times Qualified	Total Net ALP	N/G*	Persistency
Timothy Cruise	Scott Smith	5	\$74,687	83	
Arkadi Nulman	Larry Geneser	3	65,966	85	
Gary Williams	Rick Altig	2	40,385	80	
Lance Brown	Larry Geneser	1	48,859	89	
William Feaster	Home Office	1	42,672	85	
Bradley Kincaid	Rick Altig	1	46,035	85	
Paul Lund	Scott Smith	1	43,002	85	

Founder's Club Outstanding PR Representatives

*percentage of net to gross.

June

Representative	SGA	# of Times Qualified	# of Cards
Robin Denham	Scott Smith	7	10,622
Randy Altig	Rick Altig	1	17,231

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Top Individual Producers



Timothy Cruise

Downer's Grove, IL. SGA: Scott Smith

"Tim believes that his success is in direct proportion to the effort he puts forth. He also believes that his personal profit from his efforts is the result of both doing things right and doing the right things."

Top PR Reps By Category



1. Richard Meshulam

Los Angeles, CA SGA: Cohen-Rutt

"The key to success can be summed up in two words - build relationships."



Ruben Soberanes

Walnut Creek, CA SGA: Jatoft-Foti

Ruben has a motto, or maybe it's his philosophy on luck. Ruben says, 'The harder I work the luckier I get."



2. Mario Soliani

Auckland, NZ SGA: Steve Friedlander

"It is hard to find a company where you can be yourself, cultivate a business and reap financial rewards for your efforts. AlL is one world, no matter where we operate, which makes my job exciting. 1 also have a SGA who lets me have the freedom to try my own ideas. My goal is to be a winner and be on that cruise."



Douglas MacDonald

Burnaby, BC SGA: Rick Altig

"It is important to constantly set goals for yourself. Without them the sense of challenge disappears and you lose sight of the big picture. I follow my manager's philosophy - see people, show possion, present hour power and walk away. By following this philosophy I was able not only to meet, but to exceed my goals."



3. Barrell Dorey

Riverview, NB SGA: Ramin Kouladji

"Darrell's total dedication to our Agency and the Labor Movement is the greatest contributor to his continued success. He loves what he does. He believes in what he does and he is remarkably good at it. I can always count on Darrell 24/7 to get the iob done."



Promoted To Supervising Agent

Chris Athanese

William Hensin

Dennis Ishler

Pennsylvania

Faul Panklio

Marc Zipper Florida

Tauva Downers Scott Smith Illinois

Gropory Baleson

Rick Altig

Manitoba

Vessela Green

Rick Altig Tennessee

Marc Zipper Florida

Georgia

Analysis Williams

David Hausman

Hintochia Carter

Rick Altig Tennessee

David Horse Richard Neal Arkansas

Joni Rolly Marc Morton West Virginia Deniei Grecetti Scott Smith

Illinois

mestry Litsen Rick Altig

Michael Wells Lisa D'Amico Pennsylvania

Wisconsin

Husrice Univer

Steve Friedlander New Zealand

Peter Hikolov

Steve Friedlander New Zealand

Tress Wetretand Scott Smith lowa

Promoted To General Agent

Showen Blok

Joe Manone Wisconsin.

Ontario

Audreur Wilkles Rick Altig

North Carolina

Proof Saloral Joshua Chalom

Donnis Gullivan Rick Mansfield Vermont

Scott Lassiter

North Carolina

Rick Altig

Brecomes Sutton William Devine Texas

Texas.

Blea McDouald Frankling McChiere William Devine Anne O'Driscoll Newfoundland

> Stacey Wale Eric Giglione New Jersey

Ocio Boy Kevin Pawlowski Texas

iolimnie Wallace Scott Smith Illinois

Promoted To Master General Agent

Willie Floreign

Rick Altig North Carolina Patrick Frize Rick Altig Quebec

Lawrence Hauck Steve Friedlander * New Zealand

Antonio Ionnacci Rick Altig Quebec

Mississippi

Clob Ostrovsky Justin A. Jones

Promoted To State General Agent

Arvin Klasiivian

Massachusetts

"Now it's time to step out of that box. Lift off that ceiling. Remove the barriers and refuse to acknowledge limitations. It's time to step up, so others can step in."

- Roger Smith



4	Net ALP	Year 1998	Month		
	\$33,921		June		
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Timothy Cruise	\$23,046		83	Andy Zomaya	Scott Smith
2. Ruben Soberanes	21,569		77		Jatoft-Foti
3. Douglas MacDonald	18,881		93	Roger Fung	Rick Altig
4. Brian Traboulay	17,856		95	Brian Traboulay	Rick Altig
5. Wesley Bangs	16,928		85	Stacie Williams	Rick Altig
6, Arkadi Nulman	16,920		85	Vlad Basov	Larry Geneser
7. Mary Brock	16,782		97	Rita Bailey	Charles Scott
8. James Dattilo	16,644		88	Ed Orell	Marc Zipper
9. Cynthia Lebrun-Yaffe	15,544		90	Cynthia Lebrun-Yaffe	Matt Blumert
10. John Martineau	14,806		84	Ed Orell	Marc Zipper
11. David Thornton	14,727		95	Erik Graham	Cohen-Rutt
12. Abdulrazzag Ahmed	14,694		87	1.0	Mike Horning
13. Frauline McGuire	14,689		82	100	Anne O'Driscoll
14. Michael O'Rourke	14,556		91	Ryan Whitley	Larry Geneser
15. Raymond Lau	14,443		90	Roger Fung	Rick Altig
16. Joe Drover	14,262		100		Anne O'Driscoll
17. Nickolay Gusev	13,917		85	Vlad Basov	Larry Geneser
18. Darrell Ballard	13,840		94	Doreen Ryan-Foti	Jatoft-Foti
19. Wendell Bangs	13,811		81	Stacie Williams	Rick Altig
20. Pete Konidas	13,591		95	Ed Orell	Marc Zipper
21. Wallace Robinson	13,367		93	Wallace Robinson	Rick Altig
22. Ladislav Lesanek	13,205		86	Ladislav Lesanek	Kevin Khadivian
23. James Peate	13,166	74.75	82	Ed Orell	Marc Zipper
24. Daniel Phares	12,753		86	Hans Wikle	Marc Morton
25. Mitchell Clem	12,650		80	Table Track	William Devine
26. Alice Shen	12,645		91	William Cook	Cohen-Rutt
27. Thomas Favata	12,525		77	Printing Education	Michael Lavin
28. Lawrence Hauck	12,508	75.36	86	Lawrence Hauck	Steve Friedlander
29. Preeti Sahgal	12,465	7 5 10 0	89	Entry Letter Little	Joshua Chalom
30. Wayne Tashiro	12,413		100	Rory Lee	Rick Altig
31. Roland Parker	12,309		81	Nicholas Nitkowski	Tom Williams
32. Lance Brown	12,308		89	Michael Pritchett	Larry Geneser
33. Elio Ribeiro	12,304		91	Lee Conti	Cohen-Rutt
34. Yevola Green	12,257		86	Matthew Wood	Rick Altig
35. Paul Lund	12,177		85	Robert Olson	Scott Smith
36. Juan Medina	12,125		86	Novel Caboti	Jatoft-Foti
37. Maria Bellajaro	12,038		80	Dennis Muth	Rick Altig
38. Ahmed Adan-Dheri	11,985		81	_ (11110 1714111	David Hausman
39. Brian Delatte	11,954		100	Robert Colley	Bill Boyle
40. Joe Marullo	11,789		85	Industry Colley	Kevin Pawlowski
41. Jorge Aguilar	11,759		84	Jorge Aguilar	Jatoft-Foti
42. Lawrence Englow	11,750		85	Joseph J. Gorling	Michael Lavin
43, Scott Remmey	11,697		95	Jeffrey Dinocento	Eric Giglione
44. Sonny James	11,691		91	Juney Durcento	Kevin Pawlowski
45. Bulbinder Hayer	11,690		92	Roger Fung	Rick Altig
46. Alan Becker	11,676		88	Yanoslav Bitman	Larry Geneser
	11,653		84	ranjonav Dimimi	Scott Smith
47, Terry Butler 48, William Butler			92	Terrance Brennan	Scott Smith
	11,572			The state of the s	
49. J. Saul Quiroz	11,564		80	J. Saul Quiroz	Michael Busico
50, Ryan Stangler	11,482		81	Ed Oreil	Marc Zipper

Brian Traboulay	Net ALP \$221,368	Year 1999			
Name	Net ALP	Pers	N/G*	MGA	SGA
1. Timothy Cruise	\$113,359		83	Andy Zomaya	Scott Smith
2. Steven Polederos	99,441	89.77	86	, ,	Zeidner-Cowan
3. James Dattilo	95,750		88	Ed Orell	Marc Zipper
4. Arkadi Nulman	87,349		85	Vlad Basov	Larry Geneser
5. Ruben Soberanes	80,714		77		Jatoft-Foti
6. Wesley Bangs	77,297		85	Stacie Williams	Rick Altig
7. Brian Traboulay	76,266		95	Brian Traboulay	Rick Altig
8. Kelly McDonald	68,497		81	Kelly McDonald	Jatoft-Foti
9. Alan Becker	68,369		88	Yaroslav Bitman	Larry Geneser
0. Angeles Ordas	66,319		85		Michael Busico
1. J. Saul Quiroz	64,761		80	J. Saul Quiroz	Michael Busico
2. Frauline McGuire	64,168		82		Anne O'Driscoll
3. Gleb Ostrovsky	63,781		89	Gleb Ostrovsky	Justin A. Jones
4. Leanne Hughes	63,292		89	Jeffrey Dinocento	Eric Giglione
5. Jerry Colley	62,556		74	Jeffory Churchfield	Rick Altig
6. Ramin Maghsoud	61,461		85		Larry Kudlacek
7. Michael Crain	59,974		82	Andy Zomaya	Scott Smith
8. Wendell Bangs	59,826		81	Stacie Williams	Rick Altig
9. Lance Brown	59,642		89	Michael Pritchett	Larry Geneser
0. Kurt Johnson	59,594		94	Rory Lee	Rick Altig
1. Raymond Lau	59,235		90	Roger Fung	Rick Alfig
2. Lawrence Hauck	58,924	75.36	86	Lawrence Hauck	Steve Friedlander
3. Vito Pecoraro	58,552		88	Stephen Liberto	Eric Giglione
4. Bradley Kincaid	57,638		85	Dennis Muth	Rick Altig
5. James Peate	57,612	74.75	82	Ed Orell	Marc Zipper
6. Darrell Ballard	57,112	100000	94	Doreen Ryan-Foti	Jatoft-Foti
7. Mitchell Clem	56,970		80		William Devine
8. Jack Seitz	56,778		89	The second second	Hancock-Boles
9. Alex Chen	56,695		92	Norman Lew	Jatoft-Fofi
O. Rebecca Francis	56,652	93.26	93	Joseph Nosse	Surace-Surace
1. Scott Remmey	56,449		95	Jeffrey Dinocento	Eric Giglione
2. Paul Lund	55,924		85	Robert Olson	Scott Smith
3. Michael O'Rourke	55,866		91	Ryan Whitley	Larry Geneser
4. Stephen Ross	55,681	83.91	91		Steve Friedlander
5. Roland Parker	55,600		81	Nicholas Nitkowski	Tom Williams
6. Mark Bleier	55,524		91		Gary Bleier
7. Ladislav Lesanck	55,008		86	Ladislav Lesanek	Kevin Khadivian
8. Matthew Zeoli	54,842		84	Daniel Zeoli	Pat Shehan
9. Vladimir Opra	54,820		79	Vlad Basov	Larry Geneser
0. Michael Silver	54,650		84	Jeffrey Horsky	Larry Weiner
1. Jinzhou Zhao	54,382		89	Wilbur Smith	Rick Altig
2. Abdulrazzaq Ahmed	54,356		87		Mike Horning
3. Edward Bailey	54,344		74	The state of the s	Larry Weiner
4. William McFadden	53,844		82	Rita Bailey	Charles Scott
5. Chris Wittenbach	53,227		87	Chris Wittenbach	Justin A. Jones
6. Stacey Wall	52,911		86	David Brister	Eric Giglione
7. Thomas Gilbert	52,627		81	Jeffory Churchfield	Rick Altig
8. John DeRosier	52,477		82	John DeRosier	Rick Altig
9. Joan Badzik	52,402		82	Ted Schilling	William Jennings
60. Larry Malitz	52,259		82	Larry Malitz	Pat Shehan



Timothy Cruise
 Downer's Grove, IL
SGA: Scott Smith



Valnut Creek, CA SGA: Jatoft-Foti



3. Douglas MacDonald Burnaby, BC SGA: Rick Altig



Burnaby, BC SGA: Rick Altig

1. Brian Traboulay



Nashville, TN SGA: Rick Altig



Kansas City, MO SGA: Larry Geneser



Mary Brock
Washington, DC
SGA: Charles Scott



8. James Dattilo Altamonte Springs, FL SGA: Marc Zipper



Gaithersburg, MD SGA: Matt Blumert



10. John Martineau

Altamonte Springs, FL SGA: Marc Zipper

"He who seizes the right moment is the right man."

- Goethe

American Income — Offering Quality Discount Health Services

The American Income Partners Program has been featured in the last two issues of Spotlight as a focus product. We've discussed the convenience of the program, extolled the tremendous discounts offered and explained the components of the service. While all of this better enables you, the Agent, to explain the program, it may not help you sell it to your clients. As salespeople, our job is to create a need for a product and then show customers why our product fills that need better than the competitor's product.

With AIL's Partners Program we don't have to create a need, because the need is already there. And, as for showing why this program is better, that's simple too — the Partners Program sells itself.

Most health and welfare programs have stopped offering plans that cover dental, hearing, vision and prescriptions, and if a program does cover these items the coverage is minimal. Below are a few facts about health care and its costs*—

- Dental care costs rose by more than 250 percent in the last decade, and 60 percent of all Americans do not have dental insurance.
- Seventy percent of Americans do not have a prescription drug benefit and it is estimated that the average family spends nearly \$400 a year on prescription drugs.
- The economic costs of eye care is estimated in excess of \$5 billion per year.
- Twenty-four million Americans are hearing impaired and spend over \$4 billion annually on hearing aid costs.

This is where AIL Partners becomes the perfect partner. The American Income Partners Program offers an "all-in-one" plan with a full range of discounts for visits to the dentist or the chiropractor plus substantial discounts on eyeglasses, contacts, hearing aids and prescriptions. These discounts are offered through more than 100,000 health care providers and can be conveniently accessed with an ID card or a toll-free phone call, close to home or when traveling.

With a centralized, state-of-the-art administration, the AIL Partners Plan offers customers unsurpassed service, affordable pricing and outstanding quality.

You've seen the need for a quality health discount program and how the Partners Plan meets that need for the members we call upon. Don't miss out on how this powerful sales tool can work to your advantage. If you're not familiar with the Partners Plan be sure to ask your manager or SGA for program details.

*statistics provided by DDS Best Benefits.



750+ Bonus

Wesley Bangs SGA: Rick Altig Mary Brock SGA: Charles Scott

Timothy Cruise SGA: Scott Smith James Dattilo SGA: Marc Zipper

Cynthia Lebrun-Yaffe Arkadi Nulman SGA: Matt Blumert Douglas J. MacDonald James Peate SGA: Rick Altig

SGA: Larry Geneser SGA: Marc Zipper

Ruben Soberanes SGA: Jatoft-Foti **Brian Traboulay** SGA: Rick Aftio

600+ Bonus

Ral Ahmed SGA: Mike Horning Kane Ali SGA: David Hausman Darrell Ballard SGA: Jatoft-Foti Wendell Bangs SGA: Rick Altiq Alan Becker SGA: Larry Geneser Maria Bellalaro SGA: Rick Altig

Lance Brown SGA: Larry Geneser Alex Chen SGA: Jatoft-Foti

Mitchell Clem SGA: William Devine Vaughn Darrow SGA: Cohen-Hartman Joe Drover SGA: Anne O'Driscoll Thomas Favata SGA: Michael Lavin Yevola Green SGA: Rick Altig Nickolay Gusey SGA: Larry Geneser Lawrence Hauck SGA: Steve Friedlander Leanne Hughes SGA: Eric Giglione

Kurt Johnson SGA: Rick Altic **Bradley Kincaid** SGA: Rick Aitig Pete Konidas SGA: Marc Zipper **Flaymond Lau** SGA: Rick Altiq Ladislav Lesanek SGA: Kevin Khadivian Paul Lund SGA: Scott Smith John Martineau SGA: Marc Zipper Kelly McDonald SGA: Jatoft-Foti

Frauline McGuire SGA: Anne O'Driscoll Juan Medina SGA: Jatoft-Foti Vladimir Opra SGA: Larry Geneser Angeles Ordas SGA: Michael Busico Michael O'Rourke SGA: Larry Geneser Roland Parker SGA: Tom Williams Daniel Phares SGA: Marc Morton Steven Polederos SGA: Zeidner-Cowan

Elio Ribeiro SGA: Cohen-Rutt Wallace Robinson SGA: Rick Altig Preeti Sahgal SGA: Joshua Chalom Alice Shen SGA: Cohen-Rull Peter Sovbel SGA: Patrick Shehan Wayne Tashiro SGA: Rick Altig **David Thornton** SGA: Cohen-Rutt Stacey Wall SGA: Eric Giglione

Ahmed Adan-Dheri Paula Cooper SGA: David Hausman SGA: Rick Altig Michael Crain SGA: Scott Smith **Darayl Davis** SGA: Charles Scott **Brian DeLatte** SGA: William Boyle Michael DelValle SGA: Joseph Manone SGA: Eric Giglione Robert Dunn SGA: Rick Mansfield William Elensky SGA: Dennis Ishler Lawrence Englow SGA: Michael Lavin Shannon George SGA: Larry Geneser

Joseph Habeeb SGA: William Devine **Bulbinder Haver** SGA: Rick Altig Sonny James SGA: Kevin Pawlowski Kelly Kellogg SGA: Rick Altig Linda Lanque SGA: Marc Morton Nicholas Lapcevich SGA: Joshua Chalom Ramin Maghsoud SGA: Larry Kudlacek Benjamin Mancillas SGA: Danny VanHouten Joe Marullo SGA: Kevin Pawiowski SGA: Maro Zipper

Erik Mendoza SGA: Michael Busico **Russell Morris** SGA: Marc Zipper **Thomas Myers** SGA: Larry Geneser Christian Novacek SGA: Marc Zipper Jonathan Odom SGA: Dan Rubio Vito Pecoraro SGA: Eric Giglione J. Saul Quiroz SGA: Michael Busico Scott Remmey SGA: Eric Giglione Vance Rountree

Gloria Sanchez SGA: Jatoft-Foti Scott Shearer SGA: William Devine Ryan Stangler SGA: Maro Zipper Ronald VanWoesik SGA: William Devine Jorge Zayas SGA: Michael Busico

400+ Bonus

500+ Bonus

Jorge Aquilar

SGA: Jatoft-Foti

Paul Anderson

SGA: Larry Geneser

Julie Aprahamian

SGA: Larry Geneser

SGA: Zeidner-Cowan

Kouassi Appiah

SGA: Rick Altio

Heather Bahre

Carl Boldon

Terry Butler

SGA: Scott Smith

SGA: Scott Smith

William Butler

Susan Almond SGA: Marc Morton Raieev Arora SGA: Rick Altig Douglas Bauknecht SGA: Rick Altig Richard Becker SGA: Eric Giglione Tram Church SGA: Cohen-Rutt Bill Cook SGA: Cohen-Rutt John DeRosier SGA: Rick Altig James Engel SGA: Patrick Shehan **Edward Farley** SGA: Marc Zipper

William Feaster SGA: Home Office Andrew Fike SGA: David Hausman Albert Fleury SGA: Rick Altig Rebecca Francis SGA: Surace-Surace John Franklin SGA: Cohen-Rutt Thomas Gilbert SGA: Rick Altig Matthew Green SGA: Eric Giglione Shawna Greene SGA: Cohen-Rutt Herman Libman SGA: Lisa D'Amico

Earl Losey SGA: Larry Weiner Kelly Mack SGA: Marc Zipper Danny Mayorga SGA: Tom Williams Barbara Musto SGA: Eric Giglione Eric Nichols SGA: Scott Smith Peter Nikolov SGA: Steve Friedlander Gleb Ostrovsky SGA: Justin A. Jones Michael Perkins SGA: Jatoft-Foti Richard Ramirez SGA: Marc Zipper

Gary Ramsey SGA: Larry Geneser Paul Rumbuc SGA: Hancock-Boles William Sargent SGA: Derrill Bailey Ted Schilling SGA: William Jennings Jack Seitz SGA: Hancock-Boles Kobina Sekyl SGA: Joseph Manone Scott Shirk SGA: Dennis Ishler **Donald Spence** SGA: Ramin Kouladii **David Sumabat** SGA: Rick Altiq

George Vrban SGA: Marc Zipper Richard WadeSGA: Joseph Manone Johnnie Wallace SGA: Scott Smith Stanley Webb SGA: Rick Altig **Andrew Wilkins** SGA: Rick Altiq Irving Zeidner SGA: Zeidner-Cowan Jinzhou Zhao SGA: Rick Altig David Zophin SGA: Marc Zipper

All Time Record to Beat

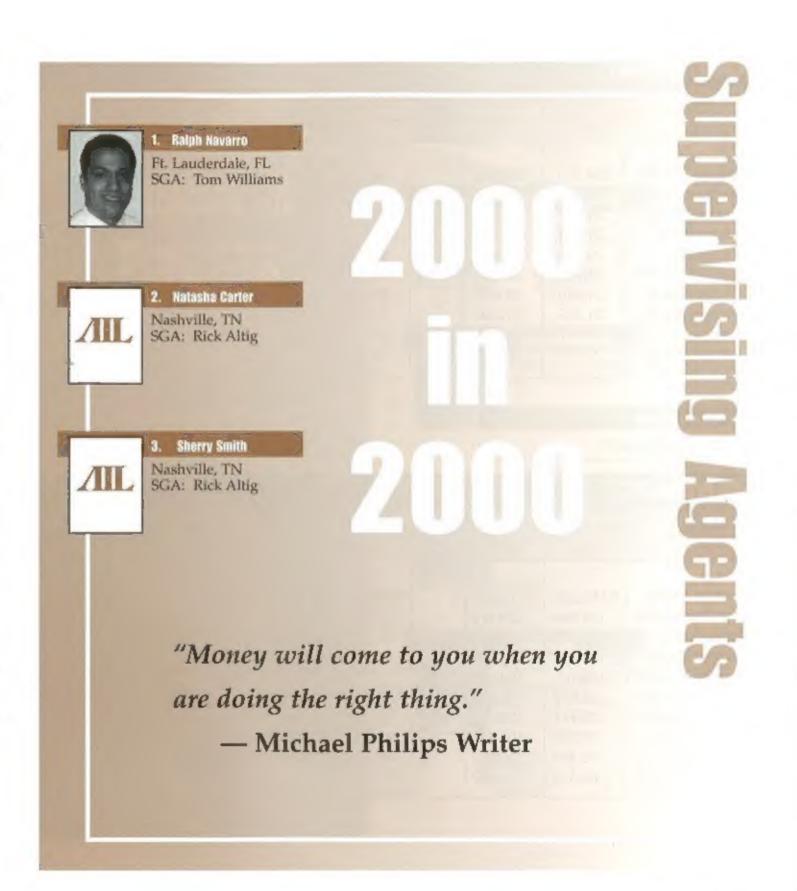
Month: \$49,185 Net ALP Gino Tanzif

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. Ralph Navarro	\$21,825	\$29,325	A THE	86	7	Nicholas Nitkowski	Tom Williams
2. Natasha Carter	12,226	10,801	5 5	100	2	Gary Williams	Rick Altig
3. Sherry Smith	12,109	15,382	-500	95	1	Gary Williams	Rick Altig
4. Eddie Dhillon	9,726	9,483	1,000	76	3	-	Scott Smith
5. Steven Edgell	9,367	12,262		87	2	Jorge Zayas	Michael Busico

All Time Record to Beat

YTT0: \$234,648 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	5GA
1. Eddie Dhillon	\$122,628	\$159,619	F	76	3	10000	Scott Smith
2. Timothy Thompson	91,419	117,383	40 C	83	4	SP. No.	Kevin Pawlowski
3. Raiph Navarro	64,682	106,673	- 300	86	7	Nicholas Nitkowski	Tom Williams
4. Barbara Kendell	36,047	75,813	3000	83	2	Terrance Brennan	Scott Smith
5. Vladimir Opra	29,506	73,023	-	86	1	Vlad Basov	Larry Geneser



All Time Record To Beat

Month: \$103,854 Net ALP Dan Foti

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. David Zophin	PE4.001	000 004	75	00	DETAIL	S. Contraction of the Contractio	- 400
	\$54,261	\$60,881	100	92	5	Ed Orell	Marc Zipper
2. Scott Sonnenberg	, 39,538	48,142	8	85	5	Ryan Whitley	Larry Geneser
James Cleveland	31,997	42,974	0.0	73	3	Ed Orell	Marc Zipper
4. James Peate	31,464	55,305		98	4	Ed Orell	Marc Zipper
5. Paul Lund	29,418	29,417		95	3	Robert Olson	Scott Smith
6. Christian Novacek	21,765	33,046	300	84	6	Ed Oreil	Marc Zipper
7. Wendell Bangs	21,240	35,051	Etc.	81	4	Stacie Williams	Rick Altig
8. Maureen Ford	21,235	21,380	1	93	4		Anne O'Driscol
9. Gay Deitch	20,747	21,059	Soul !	93	4		Dennis Ishler
0. Stanley Norris	20,107	20,568	Call	94	3		Dennis Ishler

All Time Record To Beat

YTD: \$864,620 Net ALP

Name	1st Year Agent	Net ALP	Pers	N/G	# 1st Yr Agents	MGA	SGA
1. James Peate	0400 500	6070 677	0. 8	98		Ed Orell	Marc Zipper
2. Scott Sonnenberg	\$188,568	\$273,677	1 1	85	5	Ryan Whitley	Larry Geneser
David Zophin	128,596	174,170	. ,38	92	5	The second secon	Marc Zipper
	116,057	217,864			-	Ed Orell	7.50-0°S 3.70 SLIGHT
4. Wendell Bangs	115,809	173,060	-000	81	4	Stacie Williams	Rick Altig
5. Christian Novacek	106,702	150,410		84	6	Ed Orell	Marc Zipper
Cecile Remington	92,212	93,855	1	82	6	1	Ramin Kouladji
7. James Cleveland	78,141	139,907	Ca Mill	73	3	Ed Orell	Marc Zipper
8. Barry Kushner	73,782	105,441	6.13	- 81	7	1	Joshua Chalom
9. Alan Becker	72,463	140,832	100	86	3	Yaroslav Bitman	Larry Geneser
0. John Huber	66,825	98,757	33	81	3	David Brister	Eric Giglione





1. David Zophin
Tampa, FL
SGA: Marc Zipper



St. Louis, MO SGA: Larry Geneser



3. James Cleveland
Altamonte Springs, FL
SGA: Marc Zipper



Altamonte Springs, FL SGA: Marc Zipper



5. Paul Lund Downer's Grove, IL SGA: Scott Smith

JUNE Production

All Time Record to Beat

Month: \$208,884 Net ALP Ed Orell

Name	Agent	Net ALP	Pers	NG	#1st Yr Agents	SGA
1. Edward Oreil	\$138,562	\$208,884		79	22	Marc Zipper
2. Rita Bailey	114,356	122,155		90	24	Charles Scott
3. Vlad Basov	57,356	74,900		83	8	Larry Geneser
4. Ryan Whitley	51,516	78,653	3	82	8	Larry Geneser
5. Lee Conti	48,532	50,598		87	8	Cohen-Rutt
6. Gary Williams	44,463	65,459		81	8	Rick Altig
7. Robert Olson	44,134	47,833		80	9	Scott Smith
8. Melinda-Rae Lyse	43,007	46,038	0	79	11	Rick Altig
9. Erik Graham	40,132	82,770		87	10	Cohen-Rutt
10. Nicholas Nitkowski	37,072	50,725		86	12	Torn Williams
11. Rory Lee	36,331	38,355	-	78	5	Rick Altig
12. Thomas Foley	35,524	48,122		84	6	David Hausman
13. William Heath	33,877	35,059	537 /	80	9	Mark Hangock
14. Christine Campbell	32,830	67,914	200	86	8	Cohen-Hartman
Stacle Williams	32,799	47,611		79	7	Flick Aitig
16. Roger Fung	32,337	86,671		85	11	Rick Altig
17, Stephen Liberto	28,309	49,834	10	87	-6	Eric Giglione
8. Yaroslav Bitman	27,791	49,359	0	87	4	Larry Geneser
David Brister	27,728	43,402		83	8	Eric Giglione
20. Kyle Winebrenner	25,315	40,187		84	9	Richard Neal

YTO Production

All Time Record to Beat

YTB: \$1,186,608 Net ALP Jack Kirschling

Name	1st Yr. Agent	Net ALP	Pers	NG	Alst Yr Agents	SGA
1. Edward Orell	\$585,212	\$921,612		79	22	Marc Zipper
2. Vlad Basov	277,253	367,697		83	8	Larry Geneser
3. Stephen Liberto	239,293	319,030	7	87	6	Eric Giglione
4. Christine Campbell	236,326	396,861		86	8 2	Cohen-Hartman
5. Rita Bailey	232,895	279,695		90	24	Charles Scott
6. Ryan Whitley	228,427	403,461		62	8	Larry Geneser
7. Isaac Soussana	225,015	247,732		79	5	Cohen-Rutt
8. Melinda-Rae Lyse	222,125	263,929		79	11	Rick Altig
9. Thomas Foley	216,719	311,672		84	6	David Hausman
10. Lee Conti	198,244	207,770	100	87	8	Cohen-Rutt
11. Stacle Williams	192,194	261,796	-	79	7	Rick Altig
12. Erik Graham	190,275	439,864	-	87	10	Cohen-Rutt
13. David Brister	187,702	240,681	97.1	83	8	Eric Giglione
14. Robert Olson	186,745	200,495	(10)	80	9	Scott Smith
15. Michael Knapick	183,170	245,049		74	6	Scott Smith
16. Ronald VanWoesik	177,138	209,519		84	7	William Devine
17. Dan Stevens	170,215	204,226		81	5	Larry Geneser
18. Jeffrey Dinocento	159,758	382,898	1664	86	8	Eric Giglione
19. William Cook	155,008	203,546	1	87	4	Cohen-Rutt
20. Ilija Orlovic	153,657	295,920	1	77	11	Rick Altig



Edward Grell

Altamonte Springs, FL SGA: Marc Zipper



2. Rita Balley

Washington, DC SGA: Charles Scott



3. Wad Basov

Kansas City, MO SGA: Larry Geneser



a. Hygun Wallyllay.

St. Louis, MO SGA: Larry Geneser



5. Lee Conti

Los Angeles, CA SGA: Cohen-Rutt



6. Gary Williams

Redmond, WA SGA: Rick Altig



7. Robert Oison

Downer's Grove, IL SGA: Scott Smith



8. Melinda-Rae Lyse

Calgary, AB SGA: Rick Altig



9. Erik Graham

Los Angeles, CA SGA: Cohen-Rutt



10. Nicholas Nilkowski

Ft. Lauderdale, FL SGA: Tom Williams

MGA Monthly Bonus Program

65 Percent and 70 Percent Contracts

June Bonus Qualifiers

Ed Orell	Yaroslav Bitman	Gary Williams	Jeffrey Horsky	Keith Taylor
\$12,408	\$2,428	\$1,457	\$1,088	\$537
Rita Bailey	Melinda-Rae Lyse	Matthew Wood	Steve Foti	Jorge Zayas
\$5,374	\$2,425	\$1,452	\$1,065	\$523
Ryan Whitley	Andy Zomaya	James Isip	Kyle Winebrenner	Michael Shaner
\$4,798	\$2,407	\$1,382	\$1,019	\$517
Vlad Basov	Thomas Foley	David Daniels	Michael Knapick	Paul Rumbuc
\$4,141	\$2,188	\$1,354	\$980	\$491
Lee Conti	Stephen Liberto	Jeffory Churchfield	Ronald VanWoesik	Shashi Parekh
\$3,486	\$2,129	\$1,265	\$911	\$468
David Brister	Robert Colley	Terrance Brennan	Norman Barfoot	John Hancock
\$3,364	\$2,075	\$1,227	\$876	\$397
Roger Fung	Nicholas Nitkowski	Hans Wikle	Robert Hughes	Dan Stevens
\$3,188	\$1,970	\$1,207	\$781	\$363
Erik Graham \$3,015	Robert Olson \$1,906	William Heath \$1,154	Tony Sutton \$690	Isaac Soussana \$359
Rory Lee	Michael Pritchett	Eric Nichols	Danny Alexander	Eric Dionne
\$2,960	\$1,860	\$1,146	\$561	\$348
Jeffrey Dinocento	Christine Campbell	Brian Traboulay	Daniel Andrecheck	James Logan
\$2,683	\$1,725	\$1,112	\$554	\$341
Dennis Muth	Doreen Ryan-Foti	Stacle Williams	John DeRosier	Guy Rouelle
\$2,555	\$1,474	\$1,105	\$553	\$301

Total \$95,922

JUNE Production						
Name	1st Yr. Agent	Net ALP	Pers	NG	#MGAs	SGA
. Gary Williams	\$95,421	\$179,580	-	81	4	Rick Altig
2. Alan Martyn	58,350	153,266	-	83	3	Rick Altig
3. Donald Wold	58,035	104,859	BATT	82	3	Rick Altig

Name	1st Yr.	Net	Pers	NG	#MGAs	SGA
radine	Agent	ALP	.013	140	THISPAS	JUM
. Gary Williams	\$470,769	\$992,738	-	81	4	Rick Altig
Alan Martyn	356,794	905,278	-	83	3	Rick Altig
B. Donald Wold	329,458	541,036	State of	82	3	Rick Altig



Redmond, WA SGA: Rick Altig

"I am the master of my fate; I am the captain of my soul."

— W. E. Henley

		IUNE PROMUSTAUN						FEAR TO BATE PRODUCTION				
	TO THE REAL PROPERTY.	Supply:	Queta	HEC ALF	NG Pers	ist fr	8 Anota	16. Ut	iled All			
Marc Zipper	\$176.861	\$70,000	253	\$264,411	76	\$725,187	\$360,000	201	\$1,166,487			
Larry Geneser	181 834	80,000	227	274,444	83	874,745	400,000	219	1,598,584			
Cohen-Rutt	147,275	90,000	164	239,886	85	927,182	540,000	172	1,402,473			
Scott Smith	159.821	110.000	145	258,267	79	1,100,766	580,000	190	1,686,734			
Rick Altig	425.994	310 000	137	812,441	82	2,214,823	1,810,000	122	4,732,001			
Eric Gig one	99.559	80.000	124	186,378	86	649,550	480,000	135	1,151,859			

		TUNE PROBUCTION				TEAR TO BATE PROBUTED				HIJH
	iljeti.	(Inelia	Supers.	Het ALP	Ha	Peles	1st fr	Jaico	% SE Trains	3
Mark Hancock	\$57,023	\$50,000	114	\$84,089	Bt		\$222,262	\$300,000	74	\$455,098
William Devine	44,110	50,000	88	107,725	83		304,872	250,000	122	535,179

integery 🕍 🦷		Tus	E PROM	ICTION		W.	M TO BATE	PROBUG	TICH
79	1 1 340	444	Does	- I		Agent.		Durata	
Hancock-Boies	\$64,117	\$40,000	160	\$103,565	84	\$300.969	\$200,000	150	\$418,787
Surace-Surace	50 087	40,000	125	123,762	73	306.430	240,000	126	756,752
Marc Morton	48 424	40,000	121	87,625	80	253.109	390,000	65	625,311
Patrick Shehan	41 424	40,000	104	89,246	82	274,953	200.000	137	556,582
Tom Williams	38 151	40,000	95	70,936	81	177.667	240,000	74	444,065
Cohen-Hartman	33 867	40,000	85	93,710	86	243.800	240,000	102	537,645
Richard Nea.	33,471	40,000	84	49,563	84	138,188	310,000	45	257,923

Category W	BOTY N							YEAR TO BATE PRODUCTION				
	isi Ve	Q uota	- Di	NO AL		Paga	1 1 1	Quote	1) Veneza			
Justin A. Jones	\$50,668	\$30,000	169	\$95,863	85		\$295,595	\$180,000	164	\$630,983		
Dennis Ishier	44,875	30,000	150	50,938	85		211 003	180,000	117	242,444		
Steve Friedlander	35,704	30,000	119	67,292	88	73 49	290,797	180,000	162	451,031		
Rick Mansfield	30,564	30,000	102	52,135	82		251,814	180,000	140	369,522		
Bill Boyle	27,209	30,000	91	41,186	92		88,672	90,000	99	108,716		

Calogory V		100	E Phábl	CTION		YEAR	A TO BATI	FRODU	HOIT
	7.70		Omean	1	DE	l Augus	live!	I Daniel	
Char es Scott	\$101,428	\$20,000	507	\$101,428	85	\$331,419	\$60,000	562	\$331,418
Robert Glover	33 838	20 000	169	43 264	85	166,109	120,000	138	293 411
Joseph Manone	30,137	20,000	151	75 062	85	140,024	120,000	117	376,295
William Jennings	21,446	20,000	107	37 361	97	35,958	40,000	90	72 732
Ramin Kouladji	20,089	20,000	100	37,182	81	143,393	120,000	119	225.148
Chris Lafond	18,475	20 000	92	24 706	90	69,215	120,000	58	116 003
John Bury	16,520	20,000	83	17,543	75	68,121	120,000	57	107 612

Cetegory VI		JUNE PRODUCTION				TERM TO DATE PRODUCTION				
	- 100k	785	Of Quale	Het AUP	MG	Pers	fad Nt Knosni	Queta	% 01 Named 2	Yal All
Anne O Driscoll	\$22,659	\$20,000	113	\$49,701	84		\$76.277	\$120.000	84_	\$192,405

Calculation (



Altamonte Springs, FL



Kansas City, MO



Los Angeles, CA



Downer's Grove, IL



Redmond, WA





ERIC GIOLLONE Edison, NJ

Category II



MADE ROSTORES Indianapolis, IN

Category III





Cincinnati, OH





PATERIX SHIRM Menden, CT



HM & STEVE SURACE N Royalton, OH





MARC MORTON Columbus, OH





JUSTIN A. ADMES Ridgeland, MS



BERRES ESMER Harrisburg, PA



STEVE FREDLANDER Auckland, NZ



A MACTINE Yarmouth, MF

Category V



CHAMES SERTE Washington, DC



ROBERT GLOVER Kalamazoo, MI



Menomonee Falls, WI

JOSEPH MAHOME



Denver, CO



RANNI KONLADA Riverview, NB

COMMITTED VI



100 0000 St. John, NF

Watch Us Grow

SGAs Expanding Territories





Matt Blum**ert** Eastern Maryland



Florida Panhandle



Larry Geneser Eastern Missouri



Larry Kudlecek Central Texas



Northern Louisiana Ottawa, Ontario





Pat Shekan Western Massachusetts



Scott Smith lowa



Dawny VanHouten Northern Illinois



Deants (shier Northern Pennsylvania



Southern Alabama



Western Florida



John Jalott & Don Fold



Vic Hancack & Rob Boles Western Ohio



Doing The Right Thing

I am in Columbus, OH to kickoff our first AIL/AFL-CIO coordinated Get Out The Vote (GOTV) project. This project is dedicated to affecting public policy through action. In addition to offering products which protect working families, every Agent can play an invaluable role getting out the vote by distributing voting information to Union members. Every Agent will be responsible for delivering a voter registration card and a candidate flyer to the Union members they serve. In addition, PR Representatives will distribute flyers to target Unions for workplace dissemination. And, each of us will be asked to reevaluate and recommit to our OPEILI VOTE fund

My motto is "do the right thing and the business will follow." By taking advantage of the unique opportunity presented to us we are in a position to offer information about public policy to those that are directly affected. When serving our Union market there are many right things to do. For now, let's keep it simple. From today until Nov. 7, 2000 each and every one of us has the opportunity to do the right thing!

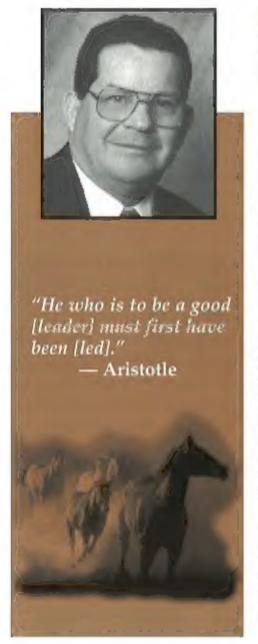
These simple acts put AIL in a position to aid labor in meeting the primary goal of 2000 - elect candidates who support working families!

We are on the threshold of forging new relationships with our partners in organized labor. It is the time and place for this next step in doing the right thing. We are equipped and capable of fundamentally shaping the future. In doing the right thing, we must do it well, and of course the business will follow.



Northern Nevada

The All Labor Advisory Board Welcomes...



Edward C. Sullivan
President of the Building and
Construction Trades Department, AFL-CIO

Edward C. Sullivan, the newly-elected President of the Building and Construction Trades Department (BCTD), AFL-CIO, is a man who knows his way around the tabor movement. Prior to his election to the BCTD — which is made up of 15 unions representing three million construction workers in the U.S. and Canada — he was President of the International Union of Elevator Constructors and served for 12 years as Vice President of the Massachusetts State Building Trades Council.

Sullivan took the reins of the BCTD on April 15, following the retirement of Robert A. Georgine, who led the Building Trades Union for 26 years.

Sullivan began his career in the elevator trade as a probationary helper in the Elevator Constructors Local No. 4 in Boston. A mechanic in construction and an adjuster in maintenance and construction for 17 years, he was elected Business Manager of Local No. 4 in 1981 and served until he was elected Assistant to the General President of the International Union of Elevator Constructors in 1996. He was elected General President of the union in 1998. He also chaired the Board of Elevator Regulators in Massachusetts for 10 years.

In 1988 he was one of the coordinators of the campaign to defeat Issue Two, a ballot initiative which would have repealed the State's prevailing wage law. In 1997 he received the Gompers-Murray-Meany Award, the Top Honor awarded each year for leadership of the general labor movement by the Massachusetts AFL-CIO.

June Qualifiers

ROBIN DENHAM	\$813
WENDI ROSE	\$813
JACQUELINE DEVOOGHT	\$715
RICHARD MESHULAM	\$715
BRENDA DISOMMA	\$683
VALENTIN LAPITSKIY	\$650
DARRELL DOREY	\$625
LEO VANDENBUSSCHE	\$625
RONA SPANO	\$600
JOHN WILKINSON	\$575
CHERYL COOK	\$525
DAVID BLAISDELL	\$500
THOMAS WALL	\$330
AYANNA DATE	\$315
SUSAN FULDAUER	\$300
SUSAN GILBERT	\$300
JOSEPH WARD	\$300
KENNETH ALTIZER	\$275
LARRY CURTICE	\$250
DEBBIE ENSTEDT	\$250
DONNA HANCOCK	\$250
CHARLES HILL	\$250
ROGER JOHNSON	\$250
SONJA LATONIS	\$250
LINDA STADTLER	\$250
LAURIE ONASCH	\$240
LOU NELL BUSBY	\$210
IRENE RURYCZ	\$210
DONALD SPOHN	\$200
WILLIAM VERBETEN	\$200
JENNY WILLIAMS	\$200

Quarterly Qualifiers

RANDY ALTIG	\$2,000
ROBIN DENHAM	\$2,000
RICHARD MESHULAM	\$2,000
WENDI ROSE	\$2,000
JILL ALTIG	\$1,000
JACQUELINE DEVOOGHT	\$1,000
BRENDA DISOMMA	\$1,000
MALKA ARONY	\$500
DAVID BLAISDELL	\$500
ANAT COHEN	\$500
DEBBIE ENSTEDT	\$500
LAURIE ONASCH	\$500
LINDA STADTLER	\$500
LEO VANDENBUSSCHE	\$500
JOHN WILKINSON	\$500

\$12,669

\$15,000

All Time PR Card Production Record Month: 18,960 cards Anthony Gentili

June Production

PR Minager	# Cards	SGA
1. Randy Altig	9,828	Rick Altig
2. Richard Meshulam	6,079	Cohen-Rutt
3. Debbie Enstedt	3,495	Rick Altig

Category A	# Cards	SGA
1. Richard Meshulam	5,893	Cohen-Rutt
2. Randy Altig	3,658	Rick Altig
3. Valentin Lapitskiy	2,870	Rick Altig
4. Jacqueline deVooght	2,607	Rick Altig
5. Brenda DiSomma	2,302	Eric Giglione

Category B	# Cards	5GA
1. Mario Soljan	2,659	Steve Frieldander
2. Linda Stadtler	1,064	Surace-Surace
3. Kenneth Altizer	908	Marc Morton
4. Donna Hancock	862	Hancock-Boles
5. Sophie McCoy	789	John Bury

Citegory C	# isroups	5GA
1. Darrell Dorey	15	Ramin Kouladji
 Susan Fuldauer 	15	Mark Hancock
2. Cheryl Cook	12	Dennis Ishler
2. David Floyd	12	Marc Morton
2. Brandt Martin	12	Kevin Pawlowski

All Time PR Card Production Record

YTD: 61,879 cards Denise Bowyer

YTD Production

PR Manager	# Cards	SGA		
1. Randy Altig	57,915	Rick Altig		
2. Debbie Enstedt	26,297	Rick Altig		
3. Malka Arony	21,209	Cohen-Hartman		

Category A	if Cards	SGA		
Randy Altig	20,190	Rick Altig		
2. Leo VanDenBussche	14,255	Rick Altig		
3. Wendi Rose	13,624	William Devine		
4. Robin Denham	13,217	Larry Geneser		
5. Brenda DiSomma	12,212	Eric Giglione		

Category B	# Cards	SGA		
1. Malka Arony	12,451	Cohen-Hartman		
2. Linda Stadtler	6,505	Surace-Suarce		
3. Sandra Johnson	6,126	Gary Bleier		
4. Laurie Onasch	6,091	Joe Manone		
5. Mark Lehr	5,301	Bill Boyle		

Category C	# Groups	SGA		
Darrell Dorey	133	Ramin Kouladji		
2. Susan Fuldauer	74	Mark Hancock		
3. Joseph Ward	64	Larry Geneser		
4. Kenneth Altizer	53	Marc Morton		
4. Vivian Unger Dwyer	53	Billy Faulkner		

Category A = Categories 1 and 2. Category B = Categories 3, 4, 5 and 6. Category C = Top number of contracts signed from all SGA categories. Public Relations Manager selection guidelines for recognition in the Spotlight are as follows: Must have 2 PR Representatives coded and meet production requirements.

PR Manager



Randy Altig Kirkland, WA SGA: Rick Altig

CATEGORY A:



Richard Meshulam Los Angeles, CA SGA: Cohen-Rutt



Kirkland, WA SGA: Rick Altig

CATEGORY B:



Mario Solian Auckland, NZ SGA: Steve Friedlander



Unda Stattler
N. Royalton, OH
SGA: Surace-Surace

CATEGORY C:



Riverview, NB SGA: Ramin Kouladji



Susan fuldauer Indianapolis, IN SGA: Mark Hancock

MONETARY DONATIONS

AlL of Canada

 Helped raise more than \$3,000 for the Alberta Spina Bifida Association at the Alberta Area Council of C.E.P. Charity Golf Tournament.

The Devine Agency

- Donated \$100 to the A. Phillip Randolph Ft. Worth Chapter.
- Donated \$200 toward an ad for the Teamsters National Black Causus for the Dallas/ Ft. Worth Chapter.
- Donated \$100 to the Painters Local 53 retirement fund.
- Donated \$1,500 to the Labor Management Conference for AIL Texas SGAs.

Total

OTHER INVOLVEMENT

AIL

- · Contributed to the USWA fundraiser in Pennsylvania,
- · Contributed to the C.O.P.S. fund.
- AIL's contribution to the Northern Virginia Living Wage Coalition helped pass a Living Wage ordinance in June 2000.
- Supports with partnership the National Advisory Committee for Fight Crime Invest in Kids.

- The Jatoft Agency
 Contributed to the LLB Golf Tournament,
 which benefited the Leukemia Lymphoma Society.
- · Supported the Health Care Workers Union, Local 250 rally and march by underwriting the event.

The Cohen-Rutt Agency

● Donated a 13" Color TV/VCR as a raffle gift to the Laborers' International Union of North America, AFL-CIO Local 270.



"All that is not given is lost." - Indian Proverb

2000 Second Quarter Bonuses

QUALIFIER	AGENCY		QUALIFIER	AGENCY		QUALIFIER	AGENCY	
Timothy Cruise	Scott Smith	\$7,783	Sara Magers	Cohen-Rutt	\$2,892	James Salyers	Hancock-Boles	\$2,428
Arkadi Nulman	Larry Geneser	6,640	Robert Dunn	Rick Mansfield	2,832	Scott Shirk	Dennis Ishler	2,427
William McFadden	Charles Scott	6,461	Frauline McGuire	Anne O'Driscoll	2,807	Scott Shearer	William Devine	2,415
James Dattilo	Marc Zipper	5.970	Gleb Ostrovsky	Justin A. Jones	2,805	Danny Mayorga	Tom Williams	2,412
Steven Polederos	Zeidner-Cowan	5,697	David Sumabat	Rick Altig	2,783	Ryan Stangler	Marc Zipper	2,409
Wesley Bangs	Rick Altig	5,044	Lawrence Hauck	Steve Friedlander	2,760	Demetria Bryant	Larry Geneser	2,405
Paul Anderson	Larry Geneser	4,979	Kane Ali	David Hausman	2,748	Landon Thompson	Larry Geneser	2,398
Kelly McDonald	Jatoit-Foti	4,700	Larry Malitz	Patrick Shehan	2,745	Edward Balley	Larry Weiner	2,385
Ruben Soberanes	Jatott-Foti	4,678	Yevola Green	Rick Altig	2,724	Daniel Pheres	Marc Morton	2,370
Alan Becker	Larry Geneser	4.539	Mark Bleler	Gary Bleier	2,714	Linda Lanoue	Marc Morton	2,363
Lance Brown	Larry Geneser	4,518	Scott Remmey	Eric Giglione	2,713	Peter Soybel	Patrick Shehan	2,362
Darrell Ballard	Jaioti-Foti	4,481	Mark Montgomery	Scott Smith	2,673	Gary Ramsey	Larry Geneser	2,360
Viedimir Opra	Larry Geneser	4,449	James Palmes	William Boyle	2,632	Johnnie Wallace	Scatt Smith	2,355
William Feaster	Home Office	4,372	Maria Bellajaro	Rick Altig	2,631	Bulbinder Hayer	Rick Altig	2,352
Raymond Lau	Rick Altin	4,288	Jack Seltz	Hancock-Boles	2,613	William Butler	Scott Smith	2,348
Alex Chen	Jatoft-Foti	4,276	Joan Badzik	William Jennings	2,610	Matthew Green	Eric Giglione	2,333
Brian Traboulay	Rick Altig	4,271	Jinzhou Zhao	Rick Affig	2,601	Brien Soloman	Cohen-Rutt	2.331
Preeti Sahgal	Joshua Chalorn	4,261	Joe Marullo	Kevin Pawlowski	2 584	Thomas Myers	Larry Geneser	2,322
Ramin Maghaoud	Larry Kudlacek	4,208	Raj Ahmed	Mike Horning	2.583	Hilda Patterson	Scott Smith	2,314
Cynthia Lebrun-Yaffe	Matt Blumert	4,202	Alan Buck Luymes	Rick Altig	2,582	John DeRosier	Rick Altig	2,312
Alice Shen	Cohen-Rutt	4,142	Ladislav Lesanek	Kevin Khadivlan	2.576	George Vrban	Marc Zipper	2,305
Leanne Hughes	Eric Giglione	4,102	Ello Ribetro	Cohen-Rutt	2,569	Michael Silver	Larry Weiner	2,302
Rebecca Francis	Surace-Surace	3,995	Conrad Stumpenhau	a Larry Geneser	2,565	Benjamin Mancillas	Danny VanHouten	2,302
Wendell Bangs	Rick Altig	3,951	Arthur Carter	Cohen-Rutt	2,554	Upinder Bhinder	Rick Altig	2,298
James Peate	Marc Zipper	3,935	Ahmed Adan-Dhari	David Hausman	2,548	Matthew Zeoli	Patrick Shehan	2,292
Kurt Johnson	Rick Altig	3,860	Gary Williams	Rick Altig	2,546	Frank Perez	Scott Smith	2,290
Patrick Frize	Rick Altig	3,839	Lawrence Enclow	Michael Lavin	2,538	Warren Devries	Scott Smith	2,279
Jerry Colley	Rick Altig	3,716	Earl Losey	Larry Weiner	2,520	Wallace Robinson	Rick Altig	2,278
Paul Lund	Scott Smith	3,688	Russell Morris	Marc Zipper	2,513	Charles Osburn	Kevin Pawlowski	2,277
Bradley Kincaid	Rick Altig	3,626	Larry Adebesin	Matt Blument	2,512	Juan Medina	Jatoff-Foti	2,267
Stacey Wall	Eric Giglione	3,615	Michael Crain	Scott Smith	2.491	Paula Cooper	Joshua Chalom	2,265
Nickolay Gusev	Larry Geneser	3,611	Andrew Fike	David Hausman	2,487	Vance Rountree	Marc Zipper	2,252
Doug J. MacDonald	Rick Altig	3,606	Barbara Kendell	Scott Smith	2,487	Maurice Davies	Steve Friedlander	2,242
Jorge Zayas	Michael Busico	3,222	J. Saul Qurloz	Michael Busico	2,479	Rajeev Arora	Rick Altig	2,242
Roland Parker	Tom Waliams	3,189	Ted Schilling	William Johnings	2.470	John Martineau	Marc Zipper	2.242
Vaughn Darrow	Cohen-Hartman	3,188	Edward Farley	Marc Zipper	2 468	Michael Wehrly	Bruce Gilpatrick	2,239
Michael O'Rourke	Larry Geneser	3,157	Peter Nikolov	Steve Friedlander	2.459	Anthony Flani	Eric Giglione	2,237
Vito Pecoraro	Eric Giglione	3,080	Kouessi Appiah	Rick Allig	2.457	Rita Balley	Charles Scott	2,227
Tony Sutton	Larry Geneser	3,079	Herman Libman	Lisa D'Antico	2.457	Tine Steward	Eric Giglione	2,217
Tram Church	Cohen-Rutt	2,995	John Franklin	Cohen-Rutt	2,456	Thomas Favata	Michael Lavin	2,217
Angeles Ordas	Michael Busico	2,989	Marilyn Sisco	Rick Alug	2,452	Earnest Loveless	Cohen-Rutt	2,211
Gary Noyes	Larry Geneser	2,957	Bill Cook	Cohen-Rutt	2,449	Jorge Aguilar	Jaloft-Foti	2,202
Staphen Ross	Steve Friedlander	2,948	Albert Dilliarco	Rick Altig	2,432	Ralph Navarro	Tom Williams	2,175
David Thornton	Cohen-Rutt	2,925	Barbara Musto	Eric Giglione	2,431			

